

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, December 19, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 5:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rodewald, Rose, Willett, and Student Liaison Morgan. Administration present: Morgan, Hoogland, Lehman, Lemke and Scholz. Others: Staff and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
  - A. Elementary Principal Report - Students of the month for October - Delaney Fore (Grade 1) and Philip McClain (Grade 3) and for November - Carter Richards (Kdgn) and Madison Holm (Grade 2)
  - B. Phillips Middle/High School Principal Report.
    1. Students of the month for December are Hali Hebert (Grade 6), Mara Mulligan (Grade 7), McKenzie Featherly (Grade 8), and Juniors Aaron Hickerson and Caroline Neerdaels.
    2. The scheduling process for next year has started.
    3. The social studies curriculum needs to be reviewed to better match with other schools. Teacher have already met to begin this process.
    4. The PhMS gym scoreboard will be replaced. Funds are being designated for this project from activity accounts and athletic budgets.
  - C. Director of Pupil Services Report
    1. Rebecca Macholl, district assessment director and Rebecca Anderson guidance counselor were present to share with the board information on the District Report Card and 2015-16 State Assessments. The District received Exceeds Expectations on the Report Card with Elementary at Significantly Exceeds Expectations, the Middle School and the High School with Meets Expectations. Assessments will remain the same for the 2016-17 school year using Forward Exam, ACT and ACT Aspire and Workkeys. Trends or comparisons will not be useful until the 2017-18 school year due to three different tests being used in the past three years.
    2. Goals for the upcoming assessments will be to increase the advanced category for all subjects, to find the best fit for our 2016-17 testing window, and to motivate students to set goals and see the assessments in a positive light.
  - D. Superintendent Report
    1. The Price Co. Review ran an article on the facilities utilization committee and several community members have volunteered. Superintendent Morgan encouraged Board members and audience to forward names of potential members to the district office.
    2. Marc Peterson expressed concerns with the current additional compensation plan in regard to its sustainability and stability and the effect it has on school climate.
  - E. Student Liaison Report
    1. The cross country team raised \$200.00 with a bake sale for the cross country coach in Prentice that is having health issues.

2. The whole district will be wearing orange on Wednesday, December 21 in support of Prentice middle school student who is battling leukemia. Fundraisers are also in place for this family.
  3. Student athletes participated in the Christmas parade.
  4. Winter athletics are underway with meets and games
  5. Three of the four students who entered the Business Skills Competition in Rice Lake scored in the top three of their areas of competition.
  6. A blood drive will be held at PHS on January 4th.
  7. PHS will have a talent show on Friday, December 23rd.
- F. Policy committee met on December 14th and discussed volunteer drivers. It was decided that administrative procedures in place meet the need and no policy is required. The curriculum development policy will be suspended so that the curriculum committee can move forward with their work and collaborate in the creation of a new policy. Items for next meeting include review of transportation policies and curriculum development adoption.
- G. Business services committee met on December 15th and discussed the additional compensation fund and SLATE conference. All administrators attended this conference this year and were able to bring back good ideas for implementation of technology in their buildings. The plan is to bring a team of teachers to next year's conference. Administrators will be looking to the Board for direction on future technology goals.
- H. Curriculum committee did not meet in December.
- I. The School forest committee met on December 12th and reviewed progress on the site preparation. The work should be completed this week. Nick Gabay will be working on plans for the building. Electricity will cost about \$10,000. The committee decided to begin the process with a down payment to guarantee a price. Subcommittees were formed and will meet prior to the January committee meeting. Harmony forest will be harvested next summer.
- VI. Items for Discussion and Possible Action
- A. Dale Houdek gave the grant writer quarterly report.
1. The broadband committee continues to work on the grant application due in June
  2. Researching the need for an AODA grant with high school staff.
  3. Submitted the Fab Lab grant on December 14th.
  4. Completing an interim report for Financial Literacy grant and end of year grant report for WEEB grant both due in December.
  5. Discussion of waived fees for 2015-16 grants and fees for 2016-17 grants
  6. Discussion of the process to write the Fab Lab grant.
- B. We will most likely be denied access to the eight-man football conference we applied for. The athletic director will continue to look for games to schedule.
- VII. Consent Items - motion (Willett/Krog) to approve consent items as listed. Motion carried 9-0.
- A. Approved minutes from November 21, 2016 regular board meeting
  - B. Approved hiring of Tara Strassburger as PhMS head girls basketball coach
  - C. Approve bills from November 2016 (#341514-341674 and wires) for \$648,003.00.
- VIII. The next regular board meeting will be held on January 16, 2017 at 6:00 pm. Items to include on agenda are 2017-18 school calendar and report from board retreat.

- IX. Motion (Krog/Willett) to convene into executive session at the conclusion of the open session
- A. Pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Sabbatical Leave Request
  - B. Pursuant to WI Stat. Sec 19.85(1)(f) for the purposes of considering personal history of a student.
    - Graduation Request

Motion carried with roll call vote 9-0 at 6:45 p.m.

- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.

- XI. Motion (Marlenga/Adolph) to reconvene into open session. Motion carried 9-0.

XII. Action Items

- A. Motion (Distin/Willett) to honor graduation request. Motion carried 9-0.
- B. Motion (Willett/Krog) to honor sabbatical extension through 2017-18 school year. Motion carried 9-0.

- XIII. Motion (Willett/Adolph) to adjourn at 7:00 pm. Motion carried 9-0.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
December 19, 2016  
5:00 PM

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Wendy Rodewald, Clerk  
Board of Education